1. **Call to Order:** Chairperson Brad Bays called the meeting to order at 3:30pm

2. **Roll Call:**
   - **ASFC present:** Mary Towner (Integrative Biology); David Wright (Math); Jon Ellis (Languages and Literatures); H. K. Dai (Computer Science); Eric Barker (Theatre); Henry Adams (Plant Biology); Graig Uhlin (English); Tracy Quan (Geology); John Mintmire (Physics); Mostafa Elshahed (Microbiology); Josh Habiger (Statistics); Chad Malone (Sociology); Laura Talbott-Clark (music); Kristin Olofsson (Political science); Brian Kim (Philosophy); Yolanda Vasquez (Chemistry); Peter Richtsmeier (Communication Sciences/Disorders); Sarah Griswold (History); Brandon Reese (Art); DeMond Grant (Psychology).

   - **Administration Present:** Glen Krutz (Dean), Tom Wikle (Associate Dean of Academic Programs)

3. **Approval of the November 6, 2019 Minutes**
   - Motion to approve made by Mintmire, seconded by Olofsson, and approved by Council.

4. **Approval of the Agenda**
   - Motion to approve made by Mintmire, seconded by Towner, and approved by Council.

5. **Reports on Status of Standing Committees (Bays)**
   - a. College Policy and Planning – (no report)
   - b. Curriculum, General Education and Extension – (no report)
   - c. Rules and Procedures (Richtsmeier) – (no report)
   - d. Sabbatical Leave (Reese) (no report)
   - e. Scholarship (Barker) – (no report)
   - f. Reappointment, Tenure, and Promotion (Quan) – (no report)

6. **Old Business**

7. **New business**
   - a. Symplectic Elements / SCOPUS – Experts Directory / research information management – a new system adopted by the University on a trial basis to systematically collect scholarship. The President would like to be able to monitor research productivity more frequently (perhaps a quarterly report) and to showcase what departments and individuals are able to accomplish. The data can be used for rankings/agencies to allow OSU to be more competitive and highlight strengths of OSU that we are not identifying. Each unit will have a contact person that will supply information to the central library. Should also be a time saver for A&Ds, putting together vitas and collecting relevant data. Can include traditional peer-reviewed publications, research grants, contracts, other scholarship, but also service-oriented activity, teaching activity, which could be missed in regular
scholarship/academic databases. The database should also be able to find relevant scholarship, activities without direct input from faculty, although faculty will have the ability to edit/add information. Performance/visual arts also can be manually added. This information will not be available to the public, but the data can be used for highlighting/publicizing work. This is intended to identify relationships to facilitate Center development, collaborations, perhaps for seeking interdisciplinary funding. Will be called Experts directory internally, but may change the name.

b. Upcoming Intersession & Pre-session 2020 General Education workshops – First session takes place during the winter intersession, another in August pre-session period (before Fall semester).

c. Call for minors and certificates - Dean Martindale is looking to increase Minors across the college, particularly innovative/interdisciplinary programs within departments (e.g., subfields), across departments/interdisciplinary, perhaps across Colleges. Minors are a method of generating additional interest in your courses both within and across Colleges, and for generating credit hours or help students to explore new degree options/Majors. Minors generally require about 15 hours (more is possible), and receiving approval is very easy. Need to make sure that the courses remain if there is faculty turnover and to be transparent with prerequisites. Minors and certificates show up on transcripts, not on a diploma. Although Certificate Programs could be included, they are more difficult to receive approval. Financial aid doesn’t cover courses within a minor, however courses within certificate programs can count for financial aid. Notes:
   i. Certificates considered degrees (financial aid)
   ii. Minors not considered degrees
   iii. Degree Sheet Requirements & prerequisite courses

8. **Dean’s Report** – 1) New Associate Dean for Personnel and Faculty Development will be Dr. Rebecca Brienen starting part-time in January (full-time in February). 2) Dean Krutz is meeting with each of the department heads, working on the department budgets, to learn more about how the departments function, strengths. 3) Burns Hargis wants CAS to start more fundraising. Other colleges have been outstanding in raising private donations, so CAS is under a good amount of pressure to raise more funds. The foundation is fully stocked, Laura Ketchum, Glen Zannotti and Burck Berry the main contacts for A&S ([https://osugiving.com/your-passion/arts-and-sciences](https://osugiving.com/your-passion/arts-and-sciences)). Dean Krutz has been talking with Alumni/potential donors, thinking about areas of need across the college (e.g., start-up, midcareer infusion of funding, scholarships, student recruitment). Donors want research to matter, so things like Community Engagement or Engaged Research can be a useful way to increase donations. Faculty should think about what areas/initiatives we cannot normally fund that faculty have a passion for and that we can articulate to donors; the goal would be to merge passions of faculty with that of donors. Faculty can discuss with their respective department heads to facilitate idea generation. In the past faculty have been encouraged to network, identify potential donors among alumni, but also should not discuss fundraising opportunities directly, need to go through the foundation. Dean Krutz noted that we should allow our faculty, staff, academic units to talk with alumni, but for major donors the foundation and the president should be the main contacts for donations.
It is important that funding is not specific to particular faculty members but is unit-wide. When working on specific deals/agreements the Foundation should takeover. No clear threshold about amount of money, but the foundation is focused on $25,000 or more. But the foundation could help with donations of lower amounts, if there are relationships with the department, this can help (because competing with other colleges).

9. **Announcements** – Next meeting is February 5th, 2020. Dean Krutz will be giving a State of the College address during one of our Faculty Council meetings (perhaps April).

10. **Adjournment**
    Motion to approve made by Barker, seconded by Towner, and approved by Council.