

**ARTS & SCIENCES FACULTY COUNCIL MEETING**  
**Wednesday, November 3, 2021 @ 3:30**

AGENDA

1. Call to Order
2. Roll Call

ASFC Present: Josh Habiger (STAT, Chair), Yolanda Vasquez (CHEM, Vice Chair), Graig Uhlin (ENGL, Secretary), Eric Barker (THEA), Jim Knapp (GEO), Rachel Schmitz (SOC), Andy Dzialowski (INBIO), Reuel Hanks (GEO), Apple Igrek (PHIL), Valerie Freeman (CDIS), Misty Hawkins (PSYC), Mostafa Elshahed (MBIO), Kristin Oloffson (POLI), Johnson Thomas (CSCI), Joe Haley (PHYS), Sarah Foss (HIST), Jon Ellis (LANG), Laura Talbott-Clark (MUSIC)

ASFC Absent: Skye Cooley (MSC), Eric Lopresti (PBIO), Brandon Reese (ART), Lisa Mantini (MATH)

Administration Present: Dean Glen Krutz, Associate Dean Rebecca Brienen, Associate Dean Andrew Doust

Guests: Cynthia Francisco (MATH, NTT rep), Erin Dyke (Women's Faculty Council)

3. Welcome Guests and Administrators
4. Approval of October 2021 Minutes
  - No changes requested
  - Olofsson – motion to approve
  - Hawkins – seconded
  - Motion approved
5. Approval of the Agenda
  - Olofsson – motion to approve
  - Hawkins – seconded
  - Motion approved
6. ASFC Committee Reports
  - a. College Policy and Planning – Kristin Olofsson
    - Nothing to report
  - b. Curriculum, General Education and Extension – Joe Haley
    - Nothing to report
  - c. Rules and Procedures – Lisa Mantini
    - Nothing to report
  - d. Scholarship – Skye Cooley

- e. Ad-Hoc Committee on NTT Faculty – Cynthia Francisco  
Starting Canvas page for NTT faculty

## 7. Deans Report

### Raise program

- 3% – Department heads currently evaluating, raises funded through the college
- 5% available for staff
- Some additional raises may be available for reasons of compression/inversion
- Raises would go into effect December 1, 2021

### Vaccine mandate for faculty/staff

- Vaccines required or apply for a religious/medical exemption
- Two-shot vaccine indicates that faculty/staff should make expediate arrangements for vaccine administration
- International instructors may have difficulties accessing vaccine to meet requirements

#### a. Harassment – Rebecca Brien

- All faculty are mandatory reporters, required to report violations of ADA, Title VII, etc.
- Harassment defined as unwelcome conduct based on race, ethnicity, religion, sex, age, disability, etc.
- Report to the Office of Equal Opportunity, charged with receiving these complaints
- Resources for faculty/staff (ComPsych) – counseling, legal assistance, emergency funds, conflict resolution

## 8. Other Reports

### a. Faculty Council Pandemic Special Committee – Josh Habiger

- Committee meets with Faculty Council weekly to provide feedback on COVID policy
- Faculty Council survey was broadly reflective of faculty concerns, including reactionary nature of policies, student vaccine mandates should be considered, whether walk-in testing should be implemented

### b. Pandemic/Endemic Planning Task Force – James Knapp

- Facilitated coordinating Spring 2022 schedule prior to registration
- Recognition that delivery of instruction will be changed ‘post-pandemic’

### c. General Faculty Council – Stephen Perkins

- Nothing to report

### d. Equity Advocates Faculty Council – Emma Draves

- Sent a letter to Dean Krutz about developing best practices related to harassment of faculty
- Developing guidance related to hiring practices for use by units
- Examining inclusive committee formations within units

### e. Women’s Faculty Council – Erin Dyke

- Currently fundraising for spring student research awards

## 9. Old Business

10. New Business

11. Announcements

- a. Next meeting December 1 @ 3:30 via zoom.
- b. COVID Statistics and information Oct. 28, 2021:
  - 57 known active cases
  - UHS percent positivity 3.54%

12. Adjournment

- Haley – motion to adjourn
- Freedom seconds
- Motion approved, adjournment at 4:35pm