AGENDA

1. Call to Order

2. Roll Call

ASFC Present: Josh Habiger (STAT, Chair), Yolanda Vasquez (CHEM, Vice Chair), Graig Uhlin (ENGL, Secretary), Eric Barker (THEA), Jim Knapp (GEO), Rachel Schmitz (SOC), Andy Dzialowksi (INBIO), Reuel Hanks (GEO), Apple Igrek (PHIL), Valerie Freeman (CDIS), Misty Hawkins (PSYC), Mostafa Elshahed (MBIO), Kristin Oloffson (POLI), Johnson Thomas (CSCI), Joe Haley (PHYS), Sarah Foss (HIST), Jon Ellis (LANG), Laura Talbott-Clark (MUSIC)

ASFC Absent: Skye Cooley (MSC), Eric Lopresti (PBIO), Brandon Reese (ART), Lisa Mantini (MATH)

Administration Present: Dean Glen Krutz, Associate Dean Rebecca Brienen, Associate Dean Andrew Doust

Guests: Cynthia Francisco (MATH, NTT rep), Erin Dyke (Women’s Faculty Council)

3. Welcome Guests and Administrators

4. Approval of October 2021 Minutes
   No changes requested
   Olofsson – motion to approve
   Hawkins – seconded
   Motion approved

5. Approval of the Agenda
   Olofsson – motion to approve
   Hawkins – seconded
   Motion approved

6. ASFC Committee Reports
   a. College Policy and Planning – Kristin Olofsson
      Nothing to report
   b. Curriculum, General Education and Extension – Joe Haley
      Nothing to report
   c. Rules and Procedures – Lisa Mantini
      Nothing to report
   d. Scholarship – Skye Cooley
c. Ad-Hoc Committee on NTT Faculty – Cynthia Francisco
   Starting Canvas page for NTT faculty

7. Deans Report

Raise program
   3% – Department heads currently evaluating, raises funded through the college
   5% available for staff
   Some additional raises may be available for reasons of compression/inversion
   Raises would go into effect December 1, 2021

Vaccine mandate for faculty/staff
   Vaccines required or apply for a religious/medical exemption
   Two-shot vaccine indicates that faculty/staff should make expedite arrangements for
   vaccine administration
   International instructors may have difficulties accessing vaccine to meet requirements

   a. Harassment – Rebecca Brien
      All faculty are mandatory reporters, required to report violations of ADA, Title VII, etc.
      Harassment defined as unwelcome conduct based on race, ethnicity, religion, sex, age,
      disability, etc.
      Report to the Office of Equal Opportunity, charged with receiving these complaints
      Resources for faculty/staff (ComPsych) – counseling, legal assistance, emergency funds,
      conflict resolution

8. Other Reports

a. Faculty Council Pandemic Special Committee – Josh Habiger
   Committee meets with Faculty Council weekly to provide feedback on COVID policy
   Faculty Council survey was broadly reflective of faculty concerns, including reactionary
   nature of policies, student vaccine mandates should be considered, whether walk-in testing
   should be implemented

b. Pandemic/Endemic Planning Task Force – James Knapp
   Facilitated coordinating Spring 2022 schedule prior to registration
   Recognition that delivery of instruction will be changed ‘post-pandemic’

c. General Faculty Council – Stephen Perkins
   Nothing to report

d. Equity Advocates Faculty Council – Emma Draves
   Sent a letter to Dean Krutz about developing best practices related to harassment of faculty
   Developing guidance related to hiring practices for use by units
   Examining inclusive committee formations within units

e. Women’s Faculty Council – Erin Dyke
   Currently fundraising for spring student research awards

9. Old Business
10. New Business

11. Announcements
   a. Next meeting December 1 @ 3:30 via zoom.
   b. COVID Statistics and information Oct. 28, 2021:
      57 known active cases
      UHS percent positivity 3.54%

12. Adjournment
   Haley – motion to adjourn
   Freedom seconds
   Motion approved, adjournment at 4:35pm