

MINUTES OF ARTS & SCIENCES FACULTY COUNCIL MEETING
August 18, 2021 3:30-5:00
REMOTE ZOOM MEETING

1. **Call to Order:** Chairperson Joshua Habiger called the meeting to order 3:30 at pm

2. **Roll Call:**
ASFC Present: Josh Habiger (STAT, Chair), Yolanda Vasquez (CHEM, Vice Chair), Graig Uhlin (ENGL, secretary), Jim Knapp (GEO), Yu Zhang (proxy for Valerie Freeman, CDIS), Eric Lopresti (PLBIO), Mostafa Elshahed (MBIO), Sarah Foss (HIST), Andy Dzialowski (INTBIO), Kristin Olofsson (POLI), Eric Barker (THEA), Rachel Schmitz (SOC), Joe Haley (PHYS), Jon Ellis (LANG), Laura Talbott-Clark (MUSIC), Lisa Mantini (MATH), Misty Hawkins (PSYC), Apple Igrek (PHILO), Skye Cooley (MSC), Reuel Hanks (GEO)

ASFC Absent: Brandon Reese (ART), Thomas Johnson (COMSC)

Administration Present: Dean Glen Krutz, Assistant Dean Craig Freeman

Guests: Cynthia Francisco (MATH), Emma Draves (Equity Advocate)

3. **Approval of the May 5, 2021 Minutes:**
Motion to approve by Jim Knapp, seconded by Kristin Olofsson, unanimous vote to approve

4. **Approval of the Agenda:**
Motion to approve by Lisa Mantini, second by Eric Barker unanimous consent to approve

5. **Reports on Status of Committees**
Nothing to report
 - a. College Policy and Planning
 - b. Curriculum, General Education and Extension
 - c. Rules and Procedures
 - d. Sabbatical Leave
 - e. Scholarship
 - f. Reappointment, Tenure and Promotion
 - g. Ad Hoc Committee for Non-Tenure Track Faculty
Motion to approve appointment of standing committee members by Joe Haley, seconded by Misty Hawkins.
Motion passed

6. **Confirmation of Faculty Appointments to CAS Standing Committees (Appendix A)**

7. **Appointment of Standing Committee Chairs**
 - a. College Policy and Planning
Kristin Olofsson volunteers to chair.
 - b. Curriculum, General Education and Extension
Joe Haley volunteers to chair.
 - c. Rules and Procedures
Lisa Martini volunteers to chair.

- d. Scholarship
Skye Cooley volunteers to chair.

Kristin motions to approve, Joe Haley seconds. Vote on chairs approved.

8. Old Business

a. Report from Ad Hoc Committee for Non-Tenure Track Faculty (composed of 6 NTT faculty and an ASFC rep, Chair Cynthia Francisco) was approved. It summarizes a survey from n=75 NTT faculty (37.8% of faculty in CAS). The report found that there is variation, uncertainty and clarity in NTT faculty roles and evaluation standards. Full report available on Canvas.

9. New Business

- a. Nurturing the communication process.
Jim Knapp raised the question of whether the meetings are open to non-serving faculty members, and whether information about the meetings are to be publicized.
- b. Misty Hawkins equity actions committee, documentation of harms to faculty/staff/students from COVID-19. Generating an official report. "COVID Harms Equity Action"
Laura Talbott-Clark experiencing difficulties with masking, putting undue stress on faculty members. Guidelines about addressing student health issues. Consequences for contingent faculty who teach larger class sessions.

10. Dean's Report

Introduction of Craig Freeman and Andrew Doust in their new positions in the Dean's Office.

President Shrum will initiate a strategic planning process, solicits active involvement in that process from CAS.

Enrollment and retention is up.

Cluster hires related to pandemic. Second cluster hire related to inequality (10 lines out of 45 related to this research focus).

State law on prohibiting mask requirements. State law requires that mask wearing cannot be demanded, only requested.

Dashboard will be updated Wednesday and Friday. 93 confirmed cases on campus.

Travel guidance will be released on Friday. Dean's Office will determine essential nature of travel.

Questions raised about protocols for reporting and responding to positive cases.

Craig Freeman on HB 1775: Plain language does not refer to university, only K-12. Assures us that faculty can continue to teach content they choose. Should contact Rebecca Brienens immediately, who will contact legal counsel.

11. Adjournment

Adjourned by Habiger at 5:05pm
Next meeting will be September 1