

Title	Current Hiring Range		New Hiring Range I
	Annual	Hourly	
Admin Ast	\$26,624 - \$31,928	\$12.80 - \$15.35	\$28,080 - \$41,600
Admin Aso	\$29,952 - \$36,816	\$14.40 - \$17.70	\$34,736 - \$47,840
Exec Admin Ast	\$30,160 - \$39,000	\$14.50 - \$18.75	\$35,360 - \$49,920
Exec Admin Aso	\$29,952 - \$36,816	\$14.40 - \$17.70	\$43,680 - \$56,160
Exec Ast	\$34,800 - \$41,760	\$16.73 - \$20.07	\$50,400 - \$75,600
Admin Supp Ast I	\$20,800 - \$22,984	\$10.00 - \$11.05	\$22,880 - \$24,960
Admin Supp Ast II	\$20,800 - \$24,336	\$10.00 - \$11.70	\$22,880 - \$27,040
Sr Admin Supp Ast	\$20,800 - \$25,688	\$10.00 - \$12.35	\$22,880 - \$29,120
Admin Supp Spclt I	\$20,904 - \$27,040	\$10.05 - \$13.00	\$23,920 - \$31,200
Admin Supp Spclt II	\$23,504 - \$29,640	\$11.30 - \$14.25	\$25,480 - \$33,280
Sr Admin Supp Spclt	\$26,520 - \$31,720	\$12.75 - \$15.25	\$28,080 - \$35,360
Fin Ast I	\$21,736 - \$27,976	\$10.45 - \$13.45	\$22,880 - \$29,120
Fin Ast II	\$23,816 - \$30,784	\$11.45 - \$14.80	\$24,960 - \$31,200
Sr Fin Ast	\$26,104 - \$33,904	\$12.55 - \$16.30	\$27,040 - \$37,440
Acctg Spclt	\$26,520 - \$36,088	\$12.75 - \$17.35	\$27,040 - \$37,440
Sr Acctg Spclt	\$29,120 - \$39,728	\$14.00 - \$19.10	\$34,320 - \$43,680

Effective Dec 2021 Hourly	Benchmark - NOT TO BE POSTED "Ideal" Hiring Range Based on Market		Classification
	Annual	Hourly	
\$13.50 - \$20.00	\$32,240 - \$41,600	\$15.50 - \$20.00	Nonexempt
\$16.70 - \$23.00	\$38,040 - \$47,840	\$18.29 - \$23.00	Exempt
\$17.00 - \$24.00	\$38,480 - \$49,920	\$18.50 - \$24.00	Exempt or Nonexempt
\$21.00 - \$27.00	\$43,680 - \$56,160	\$21.00 - \$27.00	Exempt
\$24.23 - \$36.34	\$50,400 - \$75,600	\$24.23 - \$36.34	Exempt
\$11.00 - \$12.00	\$26,000 - \$29,120	\$12.50 - \$14.00	Nonexempt
\$11.00 - \$13.00	\$28,080 - \$31,200	\$13.50 - \$15.00	Nonexempt
\$11.00 - \$14.00	\$30,160 - \$34,320	\$14.50 - \$16.50	Nonexempt
\$11.50 - \$15.00	\$32,240 - \$35,360	\$15.50 - \$17.00	Nonexempt
\$12.25 - \$16.00	\$34,320 - \$37,440	\$16.50 - \$18.00	Nonexempt
\$13.50 - \$17.00	\$37,440 - \$41,600	\$18.00 - \$20.00	Nonexempt
\$11.00 - \$14.00	\$28,080 - \$31,200	\$13.50 - \$15.00	Nonexempt
\$12.00 - \$15.00	\$30,160 - \$33,280	\$14.50 - \$16.00	Nonexempt
\$13.00 - \$18.00	\$32,240 - \$37,440	\$15.50 - \$18.00	Nonexempt
\$13.00 - \$18.00	\$33,280 - \$39,520	\$16.00 - \$19.00	Nonexempt
\$16.50 - \$21.00	\$37,440 - \$45,760	\$18.00 - \$22.00	Nonexempt

Only posting new vacancies as exempt - current individuals below \$38,040 are non-exempt and grandfathered nonexempt due to FLSA